

STAKEHOLDER ENGAGEMENT

MANAGING COAL MINE CLOSURE AND A JUST TRANSITION FOR ALL

PRESENTATION TO THE COAL REGIONS IN TRANSITION PLATFORM
EUROPEAN COMMISSION, BRUSSELS
NOVEMBER 5TH, 2018



3 Key Takeaways Today

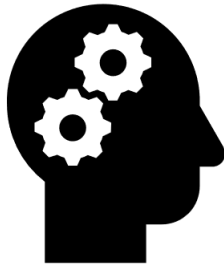


Stakeholder Engagement is concerned with:

Process

Conflict mitigation

Minimizing social and labor impacts



Get To Know Your Neighbor

Turn to one of your neighbors and ask them to share a Stakeholder Engagement experience



Principles of Engagement

- Understanding the local context
- Trust and transparency
- Consistency
- Managing expectations
- Grievance redressal
- Win-wins



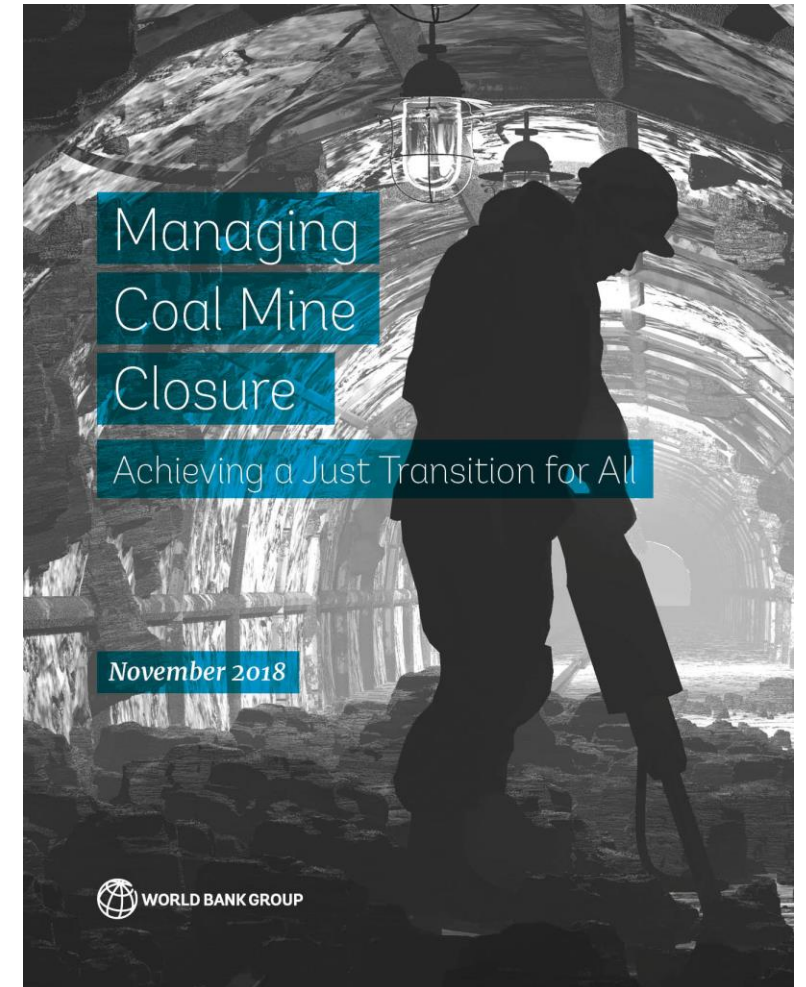
A Strategic Approach
to Early Stakeholder
Engagement

A Good Practice Handbook
for Junior Companies in the
Extractive Industries

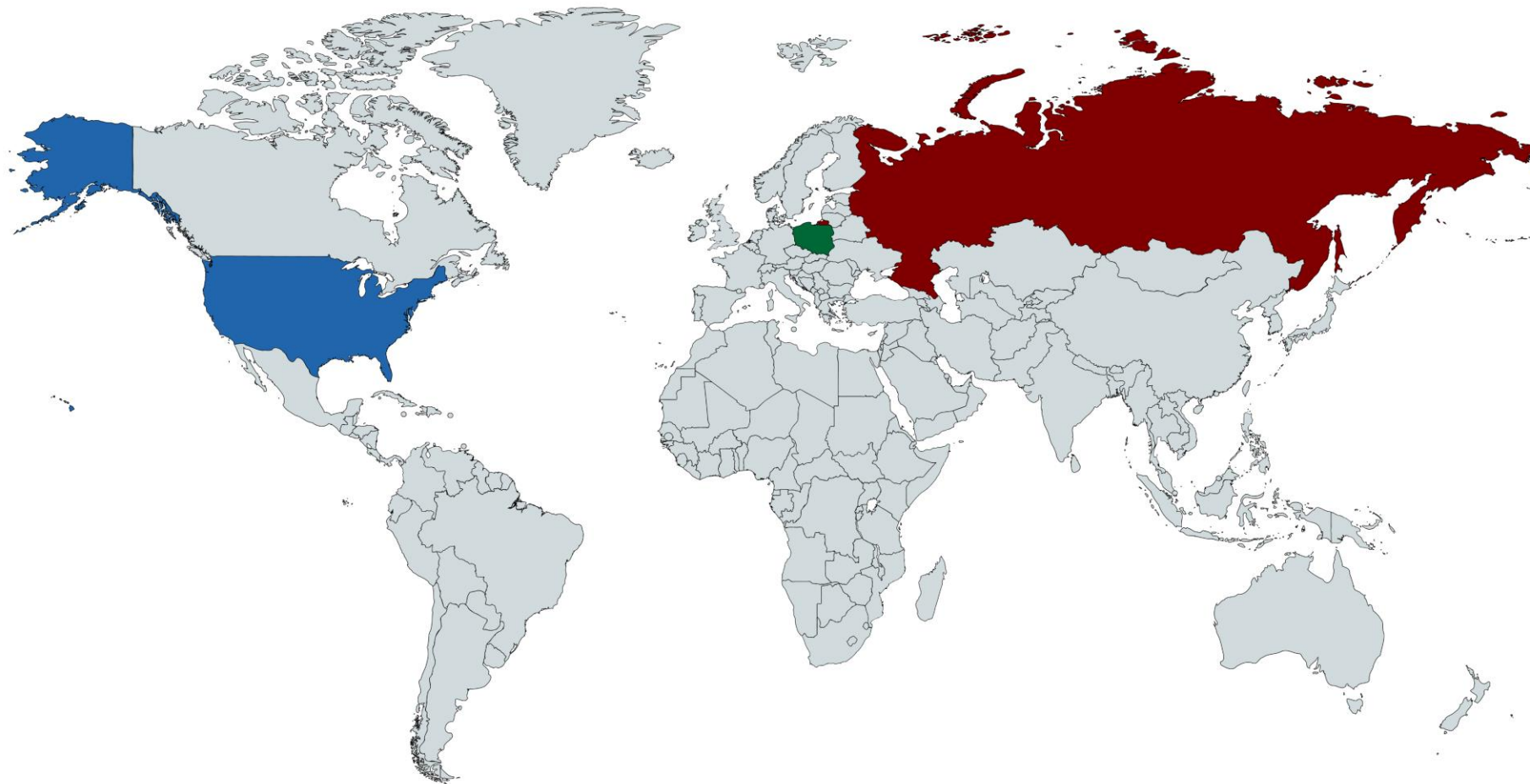


Why Engage? Findings from “Managing Coal Mine Closure: Achieving a Just Transition for All”

Lesson 1: Managing the social and labor impacts from coal mine closures are best achieved when multiple agencies participate in the policy development.

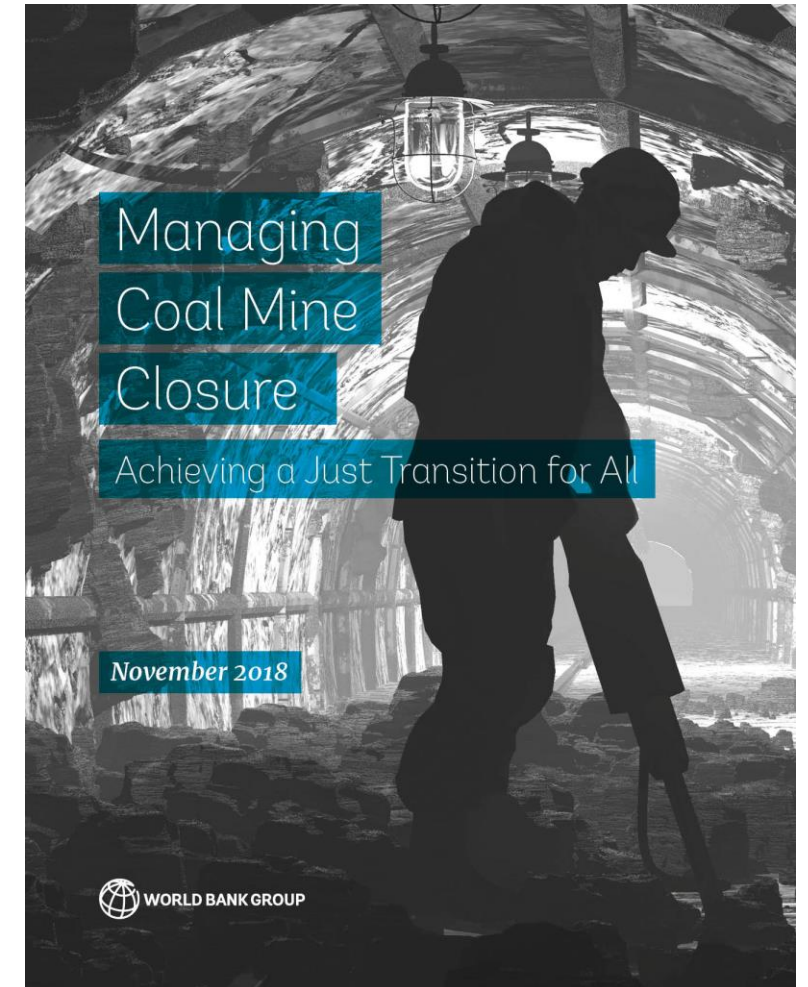


Examples from Report

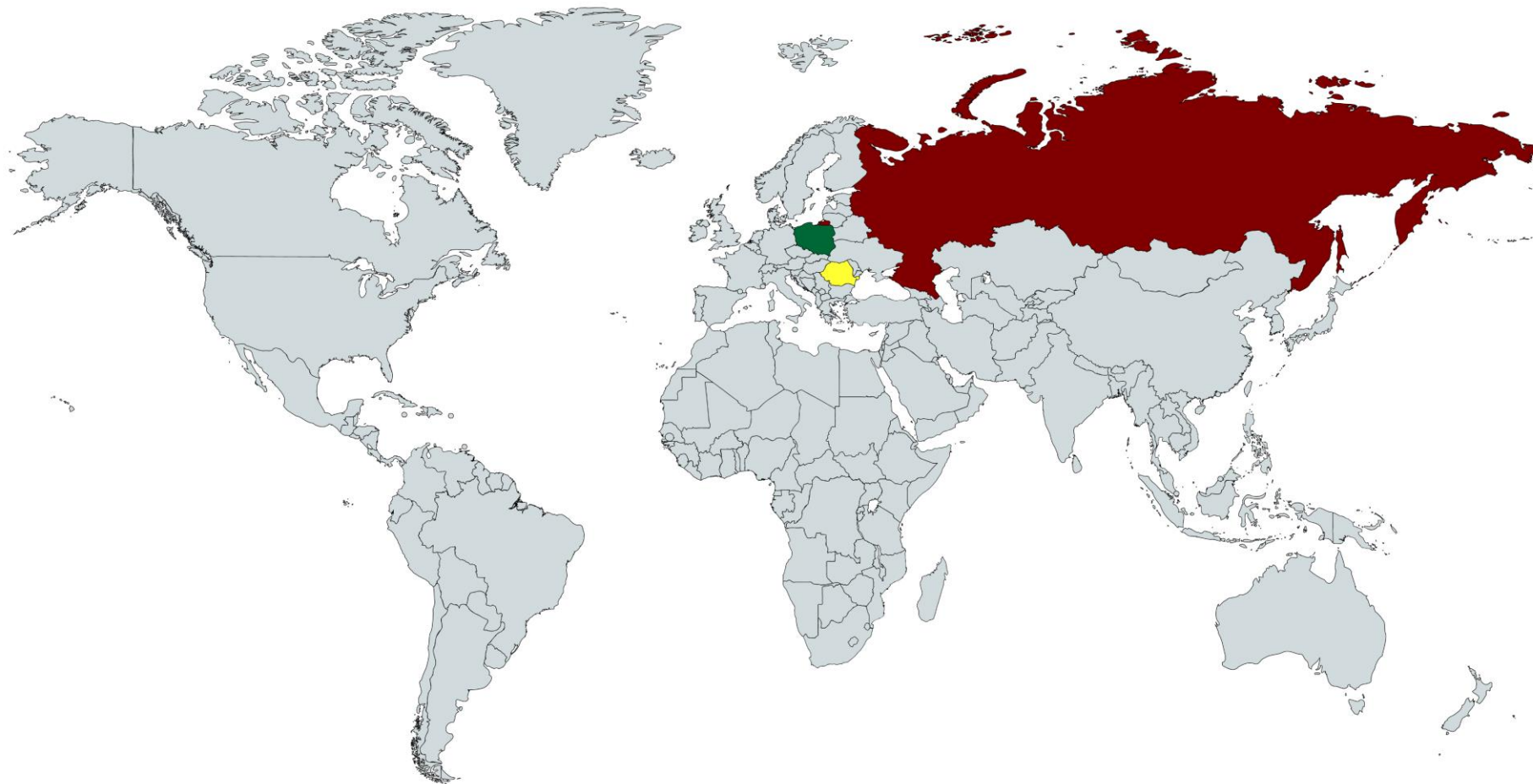


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Lesson 3: Genuine stakeholder consultation starting at the planning stage and continuing throughout the mine closure process can significantly reduce the possibility of social conflicts.

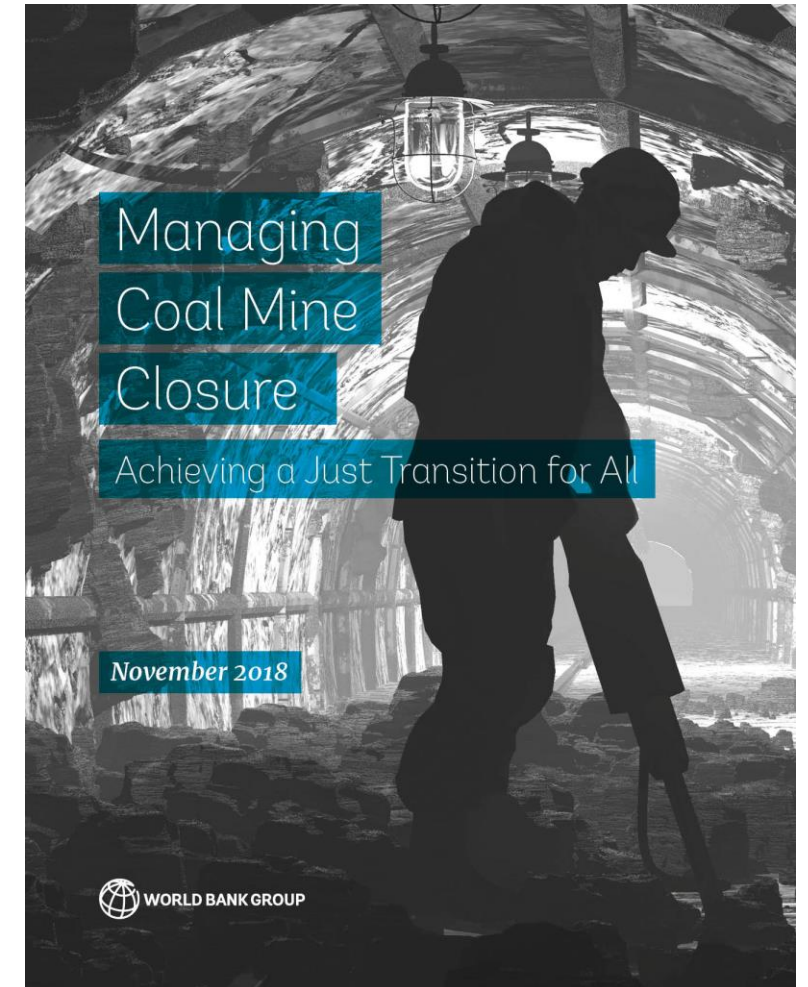


Examples from Report



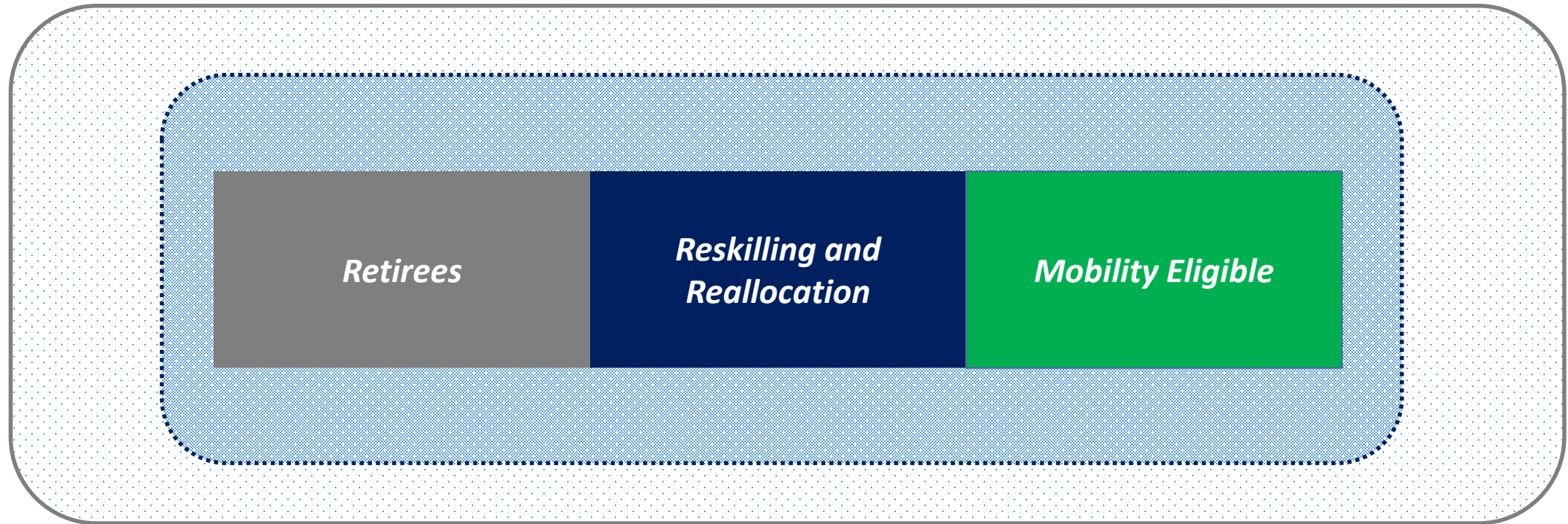
Why Engage? Findings from “Managing Coal Mine Closure: Achieving a Just Transition for All”

Lesson 4: A systematic process to mitigate social and labor impacts that starts before any labor layoffs occur can result in a more orderly, less stressful, and ultimately lower cost divestiture process.



The Challenge: Figuring Out Who to Engage With

Coal Mine Value Chain



Get To Know Your Neighbor

Turn to one of your neighbors and ask them one thing that they are going to do differently when it comes to Stakeholder Engagement



Library of Guides and Resources

- IFC one on Strategic Approach to Early Stakeholder Engagement
<https://commdev.org/wp-content/uploads/2015/06/A-Strategic-Approach-to-Early-Stakeholder-Engagement.pdf>
- World Bank Environmental and Social Framework
<http://pubdocs.worldbank.org/en/837721522762050108/Environmental-and-Social-Framework.pdf>
- ICMC Stakeholder Research Toolkit:
<https://www.icmm.com/website/publications/pdfs/stakeholder-survey/8516.pdf>
- Rio Tinto – Stakeholder Engagement Academy
<https://msb.georgetown.edu/georgetown-client-rio-tinto>
- Anglo American Socio-Economic Assessment Toolbox (SEAT)
<https://www.angloamerican.com/~media/Files/A/Anglo-American-PLC-V2/documents/communities/seat-v3-jan-15-2.pdf>

THANK YOU

FOR MORE INFORMATION, PLEASE CONTACT:

RACHEL PERKS

RPERKS@WORLDBANK.ORG

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